

SCOPE

193rd Special Operations Wing - Pennsylvania Air National Guard - Middletown, Pa.



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SCOPE

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NCOIC for Public Affairs

SCOPE Staff

Tech. Sgt. Erin Heiser
Tech. Sgt. Culeen Shaffer
Tech. Sgt. Mariko Bender
Senior Airman Claire Behney



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193rd Public Affairs
81 Constellation Court
Middletown, PA 17057
<http://www.193sow.ang.af.mil>



State Command Chief Perspective



By Chief Master Sgt. Ralph Braden

State Command Chief

As State Command Chief I have the privilege of managing several programs that provide recognition and promotion opportunities to our enlisted force. One program that I manage is the Outstanding Airmen of the Year program.

The OAY program enables the Pennsylvania Air National Guard to recognize our Airmen in the following six categories: Airmen, Non-Commissioned Officer, Senior Non-Commissioned Officer, First Sergeant, Honor Guard Member, and Honor Guard Program Manager. The OAY program is very competitive and the recognition of those Airmen that are selected as representative in each category is well deserved.

Competition for this prestigious recognition starts at the Wing level. Packages for those recognized at the Wing level are then forwarded to the state level and winners at the state level are forwarded on for competition with all nominees from the states and territories throughout the Air National Guard. Those Airmen selected at the Air National Guard level then go on to compete at the Air Force level.

As Airmen progress from one level to the next the competition becomes more and more intense. Outstanding Airmen of the Year packages are scrutinized more

closely at each level of the competition. Similar to the Olympics, the OAY selectee in any category may make the selection by fractions of a point.

It is my distinct pleasure to announce that a Pennsylvania Air National Guard Airman has been selected as the Outstanding Airmen of the Year in the Non-Commissioned Officer category at the Air National Guard level and will go on to compete at the Air Force level.

Staff Sgt. John C. Norris is the Air National Guard Outstanding Airman of the Year in the NCO category. Sergeant Norris represented the 193rd Special Operations Wing and is a Tactical Air Control Party member of the 148th Air Support Operations Squadron. Please join me in extending well deserved congratulations to Sergeant Norris on his accomplishment.

Lt. Gen. Harry M. Wyatt III, director, Air National Guard, made the following comments concerning the Air National Guard level Outstanding Airmen:

“All nominees can be extremely proud of being selected to represent their States and of their service and contributions to the Air National Guard and the community in which they live...These Air National Guard Outstanding Airmen epitomize the concept of ‘Citizen Airmen’ and are role models for peers and subordinates alike. These fine Guard members will be honored in Washington, DC, Aug. 7 to Aug. 13. The three Air National Guard outstanding Airmen are authorized wear of the Outstanding Airman ribbon.”

The Pennsylvania Air National Guard is well recognized throughout the Air National Guard and the Air Force communities. This recognition is a result of the individual efforts of Airmen like Sergeant Norris. I am very proud of Sergeant Norris’ accomplishments and of all of the Outstanding Airmen who serve throughout the Pennsylvania Air National Guard.

To read more about Sergeant Norris’ career see the article in May Scope, page 5.

ON THE COVER



Col. Gattens sits alongside her husband, Chief Master Sgt. Gary Gattens and stepson, 1st Lt. David Gattens during her promotion ceremony. Colonel Gattens is the first female of the Wing to be promoted to the rank of colonel. (Photo by Tech. Sgt. Denise McKee)



News In Brief

NCO Leadership Seminar scheduled

The Non-Commissioned Officer Leadership Management Seminar will be held June 23 through 26 at the 201st RED HORSE Squadron, Fort Indiantown Gap.

The registration form can be found on the 193rd SOW portal pages under the topic "Education and Retention." Return e-mail registration to Wayne Isett at wayne.isett.ctr@ang.af.mil, or mail to 193 MSG/IM, 81 Constellation Court, Middletown, Pa. 17057-5086.

Rooms are available at the Air National Guard Schoolhouse lodging facility. You cannot utilize a motel room unless there are no rooms left at the Schoolhouse. You will be billeted two to a room. Room reservation can be made by e-mailing ang.school.roots.omb@ang.af.mil .

Questions about orders, lodging and pay should be addressed by your squadron orderly room or Tech. Sgt. Pamela Nee at pamelane@ang.af.mil . If you have any other questions please contact retired Chief Master Sgt. Wayne Isett at wayne.isett.ctr@ang.af.mil.

NG supports final Endeavour flight

Air National Guard members from Illinois, New York and Virginia were on hand for the final launch of NASA's space shuttle Endeavour at Kennedy Space Center, Fla., May 16, to provide front-line medical and emergency rescue support in the event of an incident, said Air Force Col. Joe Maslar.

Maslar, who is the chief of aerospace medicine for the Illinois Air National Guard's 183rd Fighter Wing, volunteered with Air Force Col. Frank Yang, the Virginia National Guard state air surgeon, as part of the emergency response team.

"Every time there is a launch two pararescue jumpers and one flight doctor pre-position themselves between Cape Kennedy and the shuttle landing runway," he said. "If there is some accident or the shuttle has to come back, we then respond on a helicopter and provide initial on-scene triage support."

The New York Air National Guard provided Guard members from the Eastern Air Defense Sector to enforce the Federal Aviation Administration's temporary no-fly zone that was established around the Kennedy Space Center.

"The space shuttle launch is one of the special missions that EADS takes great pride in conducting," said Air Force Col. John P. Bartholf, EADS Commander. "Enforcing the no-fly restriction ensures a safe, successful launch and supports [North American Aerospace Defense Command's] rapid response capability."

To read the rest of this story click here: <http://www.ang.af.mil/news/story.asp?id=123256992>.



Promotions

For the month of May

Promoted to Senior Master Sergeant

Christopher D. McGovern 193 SOS

Promoted to Technical Sergeant

Edward H. Vaughen 553 Band

Dawn L. Hoffman 553 Band

Promoted to Staff Sergeant

Edward J. McAnany 193 FSS

Magdalena N. Kelley 193 LRS

Joseph M. Nguyen 193 MXS

Jesi L. Shaffer 193 SOS

Garet C. Holdren 193 CS

Promoted to Senior Airman

Morgan B. Simpson 193 MXS

Adam J. Still 193 SOS

Travis J. Shelton 193 MXS

Benjamin T. Jones 193 MXS

Courtney E. Lytle 211 EIS



Colonel credits leadership success to motto ‘mission first, people always’

Story by Senior Airman Claire Behney

Public Affairs Specialist

Female Airmen at the 193rd Special Operations Wing are no strangers to breaking through glass ceilings, and thanks to a history-making promotion by Intelligence Flight commander and chief of Intelligence, Surveillance, and Reconnaissance Division of the 112th Air Operations Squadron, State College, Pa., Col. Sharon Gattens, they’ll be a little less to shatter.

For Colonel Gattens, an Elizabethtown, Pa., resident it was never a matter of becoming an addition to the pages of the Wing’s history book, but a matter of humbly working hard throughout her 28-year military career.



Sharon Gattens has her new rank of colonel pinned on by retired Brig. Gen. Steve Luebbert, commander 715th Bombardment Squadron and her husband Chief Master Sgt. Gary Gattens. She credits General Luebbert as one of the significant mentors of her military career. (Photo by Tech. Sgt. Matt Schwartz)

“I don’t really think about I (being the first female O-6 for of the Wing) because that was never a goal of mine, although it is an honor to be the first in the 193rd,” said Colonel Gattens. “My goal was always to do my best with the abilities that I possess and always appreciate those that helped me get to where I am.”

The road Colonel Gattens has traveled to get her to where she is now has been paved with countless successes and accomplishments. At the suggestion of her mother, she enlisted into the Air Force at the age of 18 in 1982 and started her military career as an administrative clerk at Elmendorf Air Force Base, Alaska. Colonel Gattens served in the active duty Air Force until Aug. 1, 1990.

In July of 1991 Colonel Gattens reenlisted and joined the 193rd as the non-commissioned officer in charge of operational plans. She received her commission in 1994. The positions she has served in at the Wing include the Wing’s Sensitive Compartmented Information Facility manager, Intelligence Section supervisor, deputy chief of Intelligence and chief of Intelligence. She also served as the 193rd Regional Support Group deputy commander as a temporary technician.

Colonel Gattens is also currently serving an active duty tour as the Air National Guard advisor to the Air Force A2.

“Doing the right thing and making the right decisions,” said Colonel Gattens of what has driven her work ethic throughout her career. “What also drives me is the people who work for me, because they are a big part of my success.”

“Mission first, people always,” is a motto that was instilled in Colonel Gattens by retired Brig. Gen. Steve Luebbert, commander 715th Bombardment Squadron. General Luebbert was her commander while she was a staff sergeant in the active duty and she credits him for being one of her mentors throughout her military career.

“He was the first supervisor to have an interest in my career, not because I was special, but because I was one of his people and he cared about each and every one of us,” said Colonel Gattens. “He mentored me by example and part of being a good leader is to have a good balance between mission and people.”

General Luebbert was present for Colonel Gattens’ promotion ceremony and had the distinguished role of pinning on her new rank, alongside of her husband, Chief Master Sgt. Gary Gattens.

During the promotion ceremony Staff Sgt. Joseph Hottenstein of the Intelligence Flight read a letter Maj. Marvin Laing, chief of intelligence, wrote to the Colonel Gattens.

Major Laing works closely with Colonel Gattens in the Intelligence Flight and was unable to attend the ceremony due to a deployment, but wanted to be sure to extend a

congratulations for her promotion.

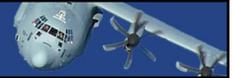
Major Laing’s letter read, “You’ve been approachable and have mentored every individual in the section to include enlisted and officer personnel. If I had to select your strongest attribute it would be caring for your Airmen, you go above and beyond to support and protect your troops.”

From colleagues to commanders, Colonel Gattens’ hard work and attention to her Airmen is recognized around the Wing.

“Colonel Gattens is highly motivated and dedicated to excellence,” said Brig. Gen. Eric G. Weller, commander, 193rd. “She garners the respect of both her supervisors and her subordinates and I am fortunate and very proud to work with a member of her caliber. Her promotion to colonel is well-deserved.”

And for Colonel Gattens it’s simply a matter of knowing the job and applying that knowledge, regardless of your gender.

“I think we all can blaze our own trail if willing to do the work,” said Colonel Gattens. “Whether you are a female or male, the key is to be knowledgeable in your job, confident in that knowledge and never give up—having thick skin helps too.”



193rd chief dentist: 'Chew' on this

By Major Wade I. Newman

193rd Medical Group, chief dentist

As the chief dentist I am fortunate enough to get to see each and every one of your mouths. For the most part we are a healthy group; however, I need to bring to light a growing trend that is troublesome. Smokeless tobacco use seems to be on the rise with the Wing's members.

Recent research shows the dangers of smokeless tobacco may go beyond the mouth and might also play a role in other cancers, heart disease and stroke. So before reaching for a dip to put between your cheek and gum, "chew" on this.

Contrary to popular belief, ingesting tobacco carries risks just as serious as smoking. Many people fool themselves into thinking that just because they're not inhaling smoke, their heart and lungs are safe. While their lungs may not be savaged, users' constant exposure to tobacco juice, and its 28 known carcinogenic substances, puts them at increased risk for cancers of the mouth, esophagus, throat, stomach and pancreas. The WHO International Agency for Research on Cancer reported in 2008 that those who ingest tobacco have an 80 percent higher risk

of developing oral cancer and 60 percent higher risk of contracting pancreatic and esophageal cancer. Some of you have heard me say "snuff dipper's" keratosis, a precancerous condition characterized by white patches in the mouth, has been linked directly to oral use of tobacco; it occurs in more than half of all users in the first three years of use. Serious dental problems, such as dental caries, gingivitis, periodontitis and resultant tooth loss are also commonly associated with smokeless tobacco.

Make no mistake, all tobacco products, no matter how consumed, contain nicotine. It not only is highly addictive but also carries a host of health risks, including coronary artery disease, hypertension, peptic ulcer disease and fetal disorders. Here's where ingested smokeless tobacco may be even more dangerous than cigarettes: it's been shown that nicotine absorbed through the mouth and gums stays in the blood longer than nicotine taken in through the lungs.

Quitting chew or snuff is similar to stopping smoking, with its nicotine depen-

dence and attendant mental and physical challenges. Those who ingest tobacco may have stronger need for oral substitutes to replace the feeling of having something in the mouth as well as the act of chewing, sucking and spitting. Withdrawal symptoms may be eased with nicotine replacements such as the patch, gum or inhaler. Many people find the mental and emotional aspects of quitting the toughest to overcome. Support from family and friends are key, as is a definitive plan on how to quit. Your medical doctor or dentist can help put this plan in place, but it will be up to you to follow through.

The best management of tobacco, of course, is to not start at all. If you need to see ghastly images of how oral cancers savage patients to persuade you, come see me I'd be happy to help. There's certainly no glamour, either, in watching someone chew and spit in any of our Air Stations, I hate stepping on and looking at the product of someone's addictive waste. So let's try to put an end to this habit and toss the chew, snuff and other tobacco products out.



European travel guidelines issued

The recent outbreak of E. coli in Europe has caused illness and several deaths. While there have not yet been any confirmed cases among Department of Defense personnel, the European Region of the United States Public Health Command recommends that DoD personnel and their families traveling to or vacationing through Europe should adhere to the following guidelines:

1.) Do not eat raw cucumbers, lettuce, and tomatoes while in Europe, until the source of contamination has been identified and the problem isolated

2.) Quickly seek medical treatment if you develop bloody diarrhea or diarrhea associated with cramping and mucus, or more than three loose or watery bowel movements in a 24-hour period.

Public health professionals are attempting to isolate the source of the E. coli contamination. E. coli is a bacteria that typically causes diarrhea when food contaminated with the bacteria is ingested. The strain of E. coli involved in the current incident may cause bloody diarrhea and may not be completely eliminated by simply washing contaminated vegetables. Diarrhea has many causes, including other bacteria and viruses; the presence of diarrhea does not necessarily indicate infection by E. coli. Avoiding cucumbers, lettuce, and tomatoes (while in Europe) will reduce your risk of E. coli infection during this disease outbreak.

Public Health advises on pregnancy

The Air National Guard has a commitment to keeping risks at the workplace at a minimum. This commitment requires women to report their pregnancies to public health.

Once the pregnancy is confirmed, public health will conduct an interview to evaluate positional occupational exposures. The public health technician will brief the female on hazards and other important things pertaining to a successful pregnancy.

Bioenvironmental engineers will complete an on site evaluation if potential concerns are found by public health. When the pregnancy profile is completed the pregnant Air National Guard member will receive two copies for her records. The original will be placed in her medical records in outpatient records.

Knowing you are having a baby is a wonderful thing, but also comes with a lot of responsibilities, not only after the baby is born, but before too; getting a profile is one of those responsibilities. These pregnancy profiles are important to the mother and the unborn child. They help the Air Force keep their commitment. They help keep the mother and child safe and healthy.

All of us at Public Health know that this is a time of a lot of questions and concerns. We are here to help. For additional information about your pregnancy or any other questions please call Staff Sgt. Michael Mercier of the Public Health office at 423-2236.



Chief: Leaders educate, motivate, elevate



By Chief Master Sgt. David Kann

Communication Squadron Flight Chief

At our recent chief's retreat, our Wing command chief tasked all chiefs and senior enlisted personnel to become more involved in enlisted force development; to take a more direct role in training and developing future Air Force enlisted leaders and to inspire those Airman that will replace us as enlisted leaders in the not too distant future.

Throughout our lifetimes and military careers, we have the privilege of seeing many leaders in action. Some deserving and well suited for their leadership role and others merely appointed or thrust into leadership positions. While each leader you encounter will likely have a different leadership style and use their areas of

strength or personality to their advantage. We can and should learn something from each and use that knowledge to fine tune our own leadership style and to aid our mentoring and force development efforts as we grow future leaders.

All the great leaders I've ever served under did three things well: they educated, they innovated and they elevated.

One of the first things a great leader has to do is to educate themselves and those that will follow them, eventually replacing them. There has to be a reason to follow the leader and that begins with a purpose. In order to first understand the purpose, you must educate and teach the reason to follow. This can be in the form of one on one coaching, as a result of great presentations or speeches, or just by setting a great example and being an expert in your field. All great leaders need to first educate before people will follow.

Another key of all great leaders is the ability to innovate. All great leaders have a vision or an idea of how to do things differently. This begins with innovation and the ability to think about things in a new perspective. There isn't anywhere that this leadership attribute has more importance than in today's military.

As leaders, we are all faced with constant challenges of budget cuts, manpower shortages, equipment shortages, high operations tempo and mission changes. Creative and innovative thinking is critical to keeping your team on task and goal focused. Distractions abound and we often get bogged down in our day-to-day

activities and do not make time for innovative thinking.

Finally, all great leaders have the ability to elevate others, to pick people up from wherever they are, energize them and integrate in with the team. To create a focus and purpose for each individual and to recognize those personal triggers that inspire or drive individuals and then capitalize on them, all in the interest of achieving the overall goal of mission accomplishment. We often think of great coaches as having the ability to inspire and motivate their team to achieve more than they thought possible. It is no different in the military or business world where a leader's key role is to elevate the performance of others. Anyone can lead, too often people think they need to have a title or be empowered to lead. The reality is that we all are being watched and followed by someone whether we know it or not.

Today I ask you, how are you doing in your role as a leader? Are you educating yourself so that you have the ability to teach others? What great books have you read lately? Are you innovative? Are you spending time in thought, looking for ways to improve a process? Are you elevating yourself so that others might be inspired to follow? Are you making an effort to grow and develop your replacement? Great leaders do not settle on being average, but are constantly striving for excellence.

Portions were extracted from an article written and published by Scott Heintzman and were used with permission.

New electronic learning tool introduced to ANG



New for Air National Guard and Air Force Reserve members is the "vPC-GR Basics" elec-

tronic learning tool. The first in a planned series of web-based interactive courses being developed for transformed personnel processes, this course gives you an overview of the virtual

personnel center, Guard and Reserve. It shows, through guided simulations, how to establish an account, use the dashboard and manage action requests and work. vPC-GR provides the ANG and AFR online services for submitting personnel action requests, coordinating requests, and managing cases.

The eLT is available via the Advanced Distributed Learning Service Web site <https://golearn.csd.disa.mil>. View it by going to the "Course List" page, where it's found under the "Miscellaneous" category.

Any questions or comments on the course should be directed to NGB/A1XT, Alison Dougherty, alison.dougherty@ang.af.mil.



Sounding Off

What you need to know to keep you flying...

Officer development seminar scheduled

The 2011 Officer Professional Development seminar will be held Aug. 16 to 19 at the ANG Schoolhouse, Fort Indiantown Gap. The seminar will have special guest speakers and military subject matter experts. The registration form can be found on the 193 SOW AF Portal listed under the topic "Education and Retention." Return your registration to wayne.isett.ctr@ang.af.mil, or mail to 193 MSG/IM, 81 Constellation Court, Middletown, Pa. 17057-5086. Rooms are available at the ANG Schoolhouse.

Information about orders, lodging, and pay should be addressed to your squadron orderly room. Any curriculum questions please contact the seminar OIC, Lt. Col. Dan Bailey at daniel.bailey2@ang.af.mil or seminar facilitator, retired Chief Master Sgt. Wayne Issett at wayne.isett.ctr@ang.af.mil.

WSO position opening

The 193rd Special Operations Wing is looking for the Pennsylvania Air Guard's best and brightest who possess a passion to fly to apply for a current vacancy as a weapon systems officer.

Application boards will be held on October drill and complete packages are due no later than Sept. 30. Packages must include a cover letter, resume, official college transcripts, a copy of most recent physical, AFOQT scores, AF FM 24, a minimum of three letters of recommendation and if applicable, a copy of private pilot license, DD 214, NGB 22 and all OPR's/EPR's.

Send packages to 193rd SOS/DOOW, WSO Recruiting: Capt. Kathleen Pearson 76 Constellation Court Middletown, PA 17057.

Don't wait until the last minute; schedule your AFOQT now and get your application in today!

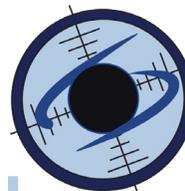
For additional information stop by the WSO section or contact Capt. Kathy Pearson, 193rd WSO section supervisor 717-948-2473 or kathleen.pearson@ang.af.mil

112th AOS Comm Flight officer opening

The 112th Air Operations Squadron Communications Flight, State College, is looking for those who have the desire, skill and motivation to become a traditional Guard cyberspace officer, Air Force Specialty Code 17D. For individuals qualified for commissioning as a 17D, boards will held July 16.

Complete packages are due no later than July 1 and must include a cover letter, resume, college transcripts, AFOQT scores, a minimum of three letters of recommendation, and if applicable DD 214, NGB 22 and all OPR's/EPR's within the past five years. Send packages electronically to Capt. David Simmon at david.simmon@ang.af.mil.

Any questions can be directed to Captain Simmon at 814-235-5151, DSN 491-5151 or david.simmon@ang.af.mil.



Have a story to tell, job vacancy or an announcement? Scope can work for you, contact the public affairs office.

All Scope submissions must be received by the Sunday of the UTA prior to the desired run date.

What's on the Menu



Constellation Cafe

Hours of operation 11:30 a.m. to 1:00 p.m.

SATURDAY

Main Line:

Lasagna
Pineapple chicken
Mashed potatoes
Italian style beans
Broccoli

Snack Line:

Turkey nuggets
Burgers

Baked beans
Onion rings

Clancy's:

Ham and cheese wrap
Turkey nuggets
Chips

SUNDAY

Main Line:

Jeagerschnitzel
Pasta with meat sauce
Rice
Carrots

Snack Line:

Corn dog
Burgers
Baked beans

Onion rings

Clancy's:

Tuna wrap
Corn dog
Chips

Need space for a working lunch?

The atrium is now available for working lunches and can accommodate up to 24 people. Call extension 2456 to reserve this space 48 hours in advance.



Success measured by choices, decisions

Provided by Senior Master Sgt. Pauline Gonzalez

Wing Human Resource Advisor



Success is the intentional, pre-meditated use of choice and decision. Unless you choose-with certainty-what it is you want, you accept table scraps by default!

The world is plump with opportunity. With boldness and conviction, stick a fork into the goals you want by being decisive.

You are born with great capabilities, but you will not achieve

your potential until you call upon yourself to fulfill it. You will rise to the occasion when it presents itself; yet, to assure self-fulfillment, you must provide occasions to rise to. Clearly defined goals allow you to travel toward another horizon that represents the end of one experience and the transition to a new and better existence. The objective is to choose the right goals, and then to create the necessary causes - the effects will follow.

The difference between what one person and another achieves depends more on goal choices than on abilities. The profound differences between successful people and others are the goals they choose to pursue. Individuals with smaller talents, intelligence and abilities will achieve different results because they select and pursue different goals.

Each decision affects what you become. We form our decisions and our decisions form us. There is no escaping this; the smallest choices are important because, over time, their cumulative effect is enormous. Never overlook the obvious, the nature and direc-

tion of your life change the instant you decide what goals you want to pursue.

Once you make a decision, you start down a path to a new destination. At the moment the decision is made, your decision to pursue a goal alters what you are becoming. Just one spin of the lock's dial - a single choice - can alter your life, your destiny, your legacy.

Think about it, your goal decisions represent and express your individuality. You seal your fate with the choices you make. You define yourself by your decisions. Your dialogue with success is ultimately a solo one. Decisions and goals made must be your own if you are to call your life a success.

Always establish the best goals you can. Goals are the seeds of success, you become only what you plant. The quality of your harvest is a direct reflection of the quality of your seeds, your decisions.

Indecision is the big eraser of opportunity and potential. Risks and costs accompany every decision; however, the price of decision is far less than the long-range risks and costs of comfortable inaction. When it comes to decisiveness, squatters have no rights.

Everyone has an official wish list of things they think are "reasonable". What about the unofficial wish list, the one that common sense tells you to ignore? The list that exists deep in your mind, the list that keeps you up at night, that makes your toes wiggle when you think of it? Why not choose that list for a change?

How long have you dreamed of being, having and doing what you really want? Think big, as when it comes to your goals, the size of your ambition does matter.

This article is an Excerpt from Goal Setting 101, written by Gary Ryan Blair.

211th assists community, gains valuable training

Airmen of the 211th Engineering Installation Squadron, Fort Indiantown Gap, Pa., work to remove a light pole of the Sheppard and Myers Athletic Field. The 211th is conducting an Innovative Readiness Training project for the Hanover School District. They are working to remove old 90 foot light poles from the stadium as part of renovations. Once the stadium is updated, the 211th will return to the project and install a new lighting system, which is slated to occur by July. The 211th was requested by Congressman Todd Russell Platts to participate in the stadium renovation. (Photos by Senior Master Sgt. David Hawkins)

